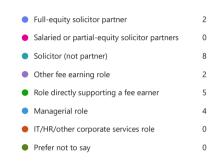
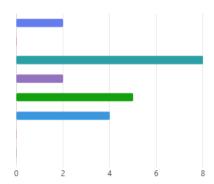
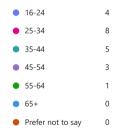
# OTB Legal Diversity Data 2025

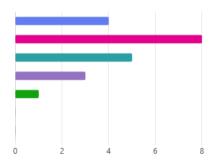
1. Role categories. Select one category which best describes your role in the firm.





2. Which age category are you in?

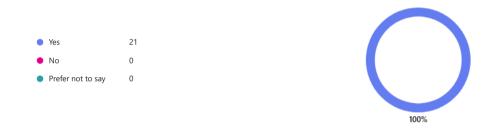




#### 3. What is your sex?



# 4. Is your gender identity the same as your sex registered at birth?



# 5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?



#### 6. Are your day-to-day activities limited by your disability or condition?

- Yes, limited a lot
- yes, limited a little
- No17
- Prefer not to say

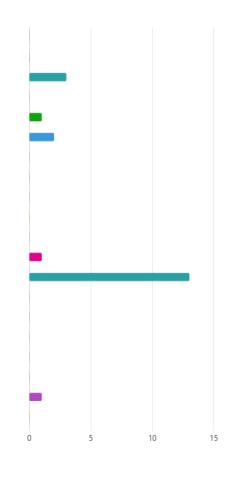


### 7. What is your ethnicity?

- Bangladeshi 0
   Chinese 0
   Indian 3
   Pakistani 0
- Any other Asian background
- AfricanCaribbean
- Any other Black background
   0
- White and Asian
- White and Black AfricanWhite and Black Caribbean0
- Any other Mixed/Multiple ethnic background
- British/English/Welsh/Northern Irish/Scottish
   13
- Irish 0
- Gypsy or Irish Traveller
- Roma
- Any other White background
- ArabAny other ethnic group

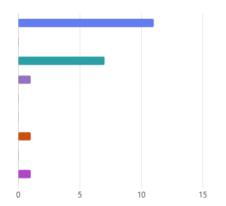
0

Prefer not to say



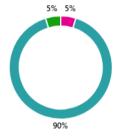
# 8. What is your religion or belief?

<ul> <li>No religion or belief</li> </ul>	11
<ul><li>Buddhist</li></ul>	0
<ul><li>Christian</li></ul>	7
<ul><li>Hindu</li></ul>	1
<ul><li>Jewish</li></ul>	0
<ul><li>Muslim</li></ul>	0
<ul><li>Sikh</li></ul>	1
<ul> <li>Any other religion or belief</li> </ul>	0
<ul> <li>Prefer not to say</li> </ul>	1



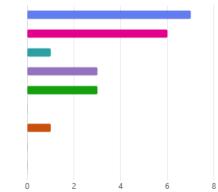
# 9. What is your sexual orientation?

• Bi	0
Gay / Lesbian	1
<ul> <li>Heterosexual</li> </ul>	19
<ul> <li>Other preferred description</li> </ul>	0
<ul> <li>Prefer not to say</li> </ul>	1

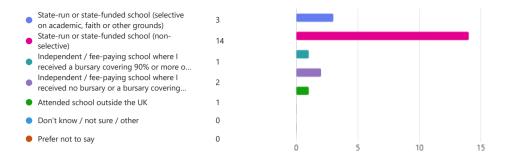


## 10. What was the occupation of your main household earner when you were aged about 14?

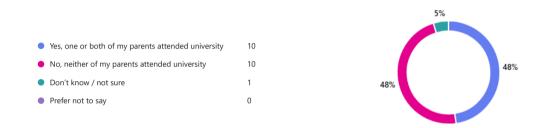
Modern and traditional professional occupations such as: teacher, nurse,	7	
Senior, middle, or junior managers or administrators such as: finance manager, chi	6	
Clerical and intermediate occupations such as: secretary, personal assistant, call centre	1	
Technical and craft occupations such as: motor mechanic, plumber, printer, electricia	3	
Routine, semi-routine, manual, and service occupations such as: postal worker, machine	3	
Small business owners who employed less than 25 people such as: corner shop owners	0	
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit	1	
Other such as: retired, this question does not apply to me, I don't know	0	
<ul> <li>Prefer not to say</li> </ul>	0	0



#### 11. Which type of school did you attend for the most time between the ages of 11 and 16?



#### 12. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?



#### 13. Are you a primary carer for a child or children under 18?



14. Do you look after or care for someone 18 or over with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

<ul><li>No</li></ul>	20
<ul> <li>Yes, 1 – 19 hours a week</li> </ul>	0
<ul> <li>Yes, 20 – 49 hours a week</li> </ul>	0
<ul><li>Yes, 50 or more hours a week</li></ul>	0
<ul> <li>Prefer not to say</li> </ul>	1

